



## **Associate Pastor Candidate Questionnaire**

Harvest Church, Beaver Dam WI

**If you need additional room for any question, please insert space or attach extra sheets.**

Full Name:

Address:

City, State, Zip:

Primary Phone:

May we call you here?

Date of Birth:

Place of Birth:

Marital Status:

Single

Married

Widowed

Separated/Divorced

Remarried

Engaged

(If separated, divorced or remarried, please explain)

Wife's full name:

Names and ages of your children:

Your present interest in placement is:

- Presently **between** ministries and actively seeking placement.
- Presently **in a ministry** and actively seeking placement.
- Not actively seeking placement, but possibly open to moving if the right position became available
- Still in school but graduating soon and looking for placement.

Regarding the confidentiality of my interest in placement:

- My desire for placement is already public. You may discuss this with anyone who is interested.
- My desire for placement is known only by a few. Please discuss this only with my listed references.
- No one knows of my interest. Please do not discuss this with anyone but me. Then I will decide who to inform.

**EDUCATION** (Beyond High School)

School:

Dates:

Degree(s):

School:

Dates:

Degree(s):

School:

Dates:

Degree(s):

Are you presently bi-vocational?  
If yes, what is your other vocation?

Are you bi-lingual?  
If yes, what languages do you speak?

## **REQUESTED SALARY AND BENEFITS**

Salary		
Present		Requested
Housing allowance		
Present		Requested
Expense account		
Present		Requested
Health Insurance		
Present		Requested
Life insurance		
Present		Requested
Personal Development		
Present		Requested
Other		
Present		Requested

## **MINISTRY EXPERIENCE**

Are you Licensed or ordained?

If yes, with whom?

Have you had any experience with church planting? Please describe.

**Relevant Life Experience** (Jobs, volunteer work, community involvement)

Please describe your experience and explain how it relates to our position description

Organization:

Title:

Start and End date:

Area of Responsibility:

Experience:

Organization:

Title:

Start and End date:

Area of Responsibility:

Experience:

**Previous Churches/Ministries**

Please list your experience in your last three churches or ministries (or fewer if you have served in fewer).

Start with the present or most recent. Please attach additional sheets if necessary.

Church Name: City State

Your Position: Date Hired: Date Left:

Approximate Attendance:

Briefly describe

1) Your experience; 2) How you saw God at work in your ministry; 3) The reason you left.

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Briefly describe

1) Your experience; 2) How you saw God at work in your ministry; 3) The reason you left.

Church Name: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Your Position: \_\_\_\_\_ Date Hired: \_\_\_\_\_ Date Left: \_\_\_\_\_

Approximate Attendance: \_\_\_\_\_

Briefly describe

1) Your experience; 2) How you saw God at work in your ministry; 3) The reason you left.

Have you ever been involved in or convicted of child abuse?  
If yes, please elaborate.

Have you ever been accused of sexual harassment?  
If yes, please elaborate.

Have you ever had a problem with drug or alcohol abuse?  
If yes, please elaborate.

Do you, or have you ever struggled with pornography or other sexual sin? If so, how do you keep yourself accountable in facing your temptations?

## Ministry Roles

Please evaluate yourself in each of these areas using this grading scale.

1. One of my greatest strengths
2. I am strong here
3. I am average here
4. I am weak here
5. One of my greatest weaknesses

Shepherd/Pastor

Teacher

Counselor

Evangelist

Visionary Leader

Strategic Planner

Preacher

Administrator

Servant

Hospitality

## OTHER CONSIDERATIONS

Briefly explain when, where, and how you became a Christian.

Briefly relate when, where, and how you were called to ministry.

Describe your personality.

Do you agree with the enclosed doctrinal statement of Harvest Evangelical Free Church?  
Are there any doctrinal positions you hold which might be regarded as outside the mainstream of the EFCA? (If yes, please explain.)

Explain your view of church government.

Describe your leadership style.

Describe what you have done to lead and train others in the church to reach out to their communities with the Gospel of Jesus Christ.

What is your philosophy and experience in dealing with conflict?

Briefly describe your position and practice on the role of women in the church.

What are your views on divorce and remarriage?

What are your views on homosexuality and gay marriage?

What hobbies, interests, or spare time pursuits do you enjoy?

What criteria will you use to determine if Harvest Church is the right match for you?

Are there any other things that you would like us to know about you?



## References

**PERSONAL REFERENCES** Two people (not related to you) whom you have known over 5 years

Name:

Phone:

Current Address:

Relationship to you:

Name:

Phone:

Current Address:

Relationship to you:

**STAFF REFERENCES** Two people who have worked with you in Christian Ministry

Name:

Phone:

Current Address:

Relationship to you:

Name:

Phone:

Current Address:

Relationship to you:

**MINISTRY REFERENCES** Two ministry leaders who have ministered with you

Name:

Phone:

Current Address:

Relationship to you:

Name:

Phone:

Current Address:

Relationship to you: