



Harvest Church
Pastor Job Description

Title: Associate Pastor

Reports to: Pastoral Staff and ELT

Ministry Purpose:

The role of the Associate Pastor is to serve alongside the Elders to oversee the life and direction of Harvest Church. The Associate Pastor will have a firm grasp on the purpose, values and strategy of the church and the ability to align lay leaders with its mission. The Associate Pastor will offer pastoral leadership to the congregation in the areas of Discipleship and Church Planting.

Qualifications:

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him
- Commitment to moral purity
- Commitment to the mission, vision, and worship philosophy of Harvest Church

Key Responsibilities:

Responsible for providing leadership and vision in planning, conducting, and evaluating a comprehensive Discipleship and Small Group Ministry

- Recruit, develop and oversee Harvest Small Groups Leadership Team and small group leaders
- Identify, disciple and mentor potential new ministry leaders
- Provide leadership and oversight to assimilate new attendees into Harvest
- Assist people in finding a place to grow spiritually and relationally at the church.
- Oversee the quality and content of adult curriculum and the quality of the teaching
- Plan, coordinate and oversee a budget for the Discipleship and Small Group Ministry
- Preach in the worship services as requested
- As necessary, share with other Pastors and lay ministers in hospital visitation, home visits, counseling, marriages and funerals.

Responsible for leading our church planting team

- Lead our planting team as we identify where, when, how and who we will send to our campus plant
- Train and develop our core planting team